

December 9, 2016

To whom it may concern:

We initially retained the services of Mr. Francesco Mendicino in, 2013. He has worked on various home and rental upgrade projects for us and we continue to utilize his services. Initially, as a carpenter by trade, he also has extensive experience and knowledge in project management and other aspects of construction (electrical, mechanical, building codes, etc.) gaining the knowledge and skillset to earn his Contractors license.

Mr. Mendicino possesses all the characteristics of an intelligent, articulate, dedicated, knowledgeable, quality-minded, and reliable Contractor. He is timely and responsive. These are characteristics that are hard to find for those seeking someone in the construction or handyman trades. He is always professional, cheerful, and calm; a real pleasure to work with.

If you seek an individual committed to doing a great job, we highly recommend Mr. Mendicino for any work or projects for which you have a need.

Regards,



Mary Chodur, SHRM-SCP  
Human Resources Professional  
Biotech Industry



Wilson Rowley  
Project Manager  
Veteran's Administration-La Jolla, CA